



Cedars Park Primary School

School Uniform Policy

History:

| Issue No | Lead Personnel | Date Written | Approved by Trust on | Review Date | Comments |
|----------|----------------|--------------|--------------------------|-------------|--|
| V1 | CEO | May 2022 | July 2022 | Summer 2025 | - |
| V2 | CEO | Sept 2023 | 26-Sept-23 28-Sept-23 | Summer 2025 | Amendments made to Bacton and Mendlesham Uniform (App A and C) |
| V3 | | July 2024 | | Summer 2025 | Added details regarding second hand uniform to Cedars Park |

Contents

| Item | Details | Page |
|-------------------|---|------|
| 1. | Aims | 1 |
| 2. | Our schools' legal duties under the Equality Act 2010 | 1 |
| 3. | Limiting the cost of school uniform | 2 |
| 4. | Expectations for our school community | 2-3 |
| 5. | Monitoring arrangements | 3 |
| 6. | Links to other policies | 3 |
| | | |
| Appendices | Expectations for school uniform | |
| A | Cedars Park Primary School | 4 |

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with a designated contact at each school, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents and carers' ability to 'shop around' for a low price.

We will make sure school uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for inter school competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for our school community

4.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

4.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with the Trust's Complaints Policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

4.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by each school's Behaviour Policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

4.4 Governance

The Local Board will review this policy and make sure that it

- Is appropriate for the context of our schools
- Is implemented fairly across the schools
- Takes into account the views of parents, carers, students and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The Local Board will also make sure that the school uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every five years.

5. Monitoring arrangements

This policy will be reviewed annually. At each review, it will be approved by the Local Board.

6. Links to other policies

This policy is linked to our:

- Behaviour Policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints Procedure

Appendix A

Expectations for school uniform

| | | |
|---|---|--|
|  <p>Cedars Park Primary School NO LIMIT TO LEARNING</p> | <p>Our school's uniform</p> <p>Light Grey Trousers or Skirt Light Grey Shorts (Summer) Purple Gingham Dress (Summer) White Polo Shirt Purple Sweatshirt or Cardigan Black Shoes White or Grey Socks</p> <p>PE uniform for all children is a purple t-shirt and black shorts. Black joggers can be worn during the colder months.</p> <ul style="list-style-type: none"> • Long hair to be tied back. • Pupils should style their hair in a way that is appropriate for school. • A watch (no smart watches) and one discreet stud in each ear is the only permitted jewellery. No other piercings or jewellery are allowed. <p>Fleeces, reversible jackets, hats, back packs and book bags are also available to purchase.</p> | |
| | <p>We have three sources of supply for uniform at Cedars Park.</p> <p>Uniform can be purchased from:</p> <ul style="list-style-type: none"> • www.yourschooluniform.com, follow the links to 'find your school'. • Inces at 25 Ipswich Street, Stowmarket, Suffolk, IP14 1AH. You can click and collect at http://www.inces.co.uk/ • My Clothing (formerly Tesco Embroidery Service) at https://myclothing.com/cedars-park-primary-school/5951.school • Second hand uniform is available from the PTA for a small fee, via the school office | |
| <p>Contact Details regarding the Uniform Policy:</p> | <p>admin@cedarspark.suffolk.sch.uk</p> | |